



## Policy Officer for OPT and Israel (M/F)

### CIDSE/Broederlijk Delen

Brussels, Belgium

CIDSE/Broederlijk Delen are recruiting a **Policy Officer for the Occupied Palestinian Territory (OPT) and Israel** who will be working on behalf of different Catholic development organisations that are united in a strategic alliance (the CIDSE Working Group on the OPT and Israel). For many years several member organisations of CIDSE (Coopération Internationale pour le Développement et la Solidarité), an alliance of 18 Catholic development organisations in Europe and North America, have been working together with Palestinian and Israeli civil society organisations. CIDSE has embarked on a strategy '[Acting for transformation– towards a just and sustainable world](#)', outlining the network's strategic direction and priorities from 2016 to 2021.

The objective of the CIDSE Working Group on OPT and Israel is to influence EU policy so that it pursues its objectives towards the OPT and Israel in accordance with international law, thus contributing to a just peace for Israelis and Palestinians. Through advocacy initiatives, lobby work and public engagement, the CIDSE member organisations of the Working Group strive to influence policy initiatives on the OPT and Israel at the EU level. The alliance also provides a forum for exchange and learning amongst member organisations, to enhance and strengthen their advocacy efforts at national level.

The CIDSE Working Group on the OPT and Israel is currently composed of five members: Broederlijk Delen (Belgium), CAFOD (England and Wales), CCFD-Terre Solidaire (France), MISEREOR (Germany) and Trócaire (Ireland).

### Job description

In order to strengthen its influencing and advocacy work at the European level as well as in its own internal structure, the alliance seeks to appoint a Policy Officer, based at Broederlijk Delen in Brussels. We offer a full-time position on the basis of a one-year contract, with a possibility of extension.

### Tasks and responsibilities

#### ***Advocacy & Engagement :***

- Closely follow the agenda of European decision making bodies and identify timely and strategic advocacy opportunities;

- Build actively relationships with and engage with relevant decision makers towards key policy outcomes as defined in the alliance's strategic plan, including organising and participating in meetings with key decision makers and opinion formers;
- Develop advocacy material: advocacy papers, letters and other advocacy material

***Research & Policy Analysis :***

- Work with local partner organisations and keep abreast of general developments in the region;
- Monitor the media and follow key discussions relating to OPT and Israel and relevant developments within the Middle East in general, human rights and international humanitarian law, development and humanitarian aid, and EU and its Member States' foreign policy making;
- Organise in collaboration with members of the alliance events and field visits which support the advocacy work of the alliance;
- Research and develop, as appropriate, policy briefs and internal notes for the alliance and assist with individual member organisation's policy analysis and responses to key developments.

***Strategy, coordination and capacity building of the alliance :***

- Build and strengthen the alliance of member organisations and facilitate learning across the alliance including organising quarterly meetings (both face-to-face and teleconferences) monthly updating calls, as well as regular written updates;
- Support and participate in drafting strategic annual plans for the WG;
- Support the alliance to monitor and evaluate its shared work, including reviewing annual plans and developing reports which review the group's impact and effective ways of working.
- Participate in CIDSE network level planning and reporting as coordinated by CIDSE's Secretariat.

***Networking & partnerships :***

- Strengthen key strategic partnerships with other organisations, including church-related groups, other non-governmental organisations, and European networks;
- Participate in and strengthen other Brussels-based networks working on OPT and Israel;
- Represent the alliance at public fora, including developing the alliance's profile and niche around core issues identified in strategic plans.

The Policy Officer will be line-managed by the policy officer of Broederlijk Delen, with the support of other agencies. He/she will work together with and report to the members of the CIDSE Working Group on the OPT and Israel and to the CIDSE Secretary General. The terms and conditions of

working are those of Broederlijk Delen. Broederlijk Delen applies a diversity policy and equal opportunities employment.

## **Profile**

### ***Essential qualifications and experience :***

- Level of education that corresponds to an MA degree, or equivalent professional experience, preferably in social or political sciences or public international and/or EU law;
- Experience of policy and advocacy work (preferably addressing EU institutions), with thorough knowledge of the Middle East, and a focus on the OPT and Israel;
- Excellent written and spoken English language skills (fluent);
- Willingness to travel in the OPT and Israel and to cooperate with local partner organisations;
- Excellent drafting, research, communication and IT skills;
- Strong cooperative attitude and sense of responsibility;
- Ability to plan and implement the work and advocacy meetings independently;
- Appreciation of the aims of the CIDSE agencies engaged in the alliance and the rights-based approach to development.

### ***Desirable qualifications and experience :***

- Proven experience of coordinating and developing the capacity of a network of diverse member organisations;
- Proven experience in research and policy analysis, including drafting policy briefs and reports;
- Experience living and working in OPT and Israel;
- Expertise of International Humanitarian Law & International Human Rights Law in the context of OPT and Israel;
- Ability to understand and respect the contexts of church agencies working in different EU member states and the partnership approach to development and advocacy work;
- Language skills in French;
- Additional language skills in Hebrew and/or Arabic.

## **Salary**

Minimum EURO 2 552,77 GROSS according to relevant experience.

## **Procedure**

Applications should be sent to [jobs@broederlijkdelen.be](mailto:jobs@broederlijkdelen.be) addressed to Aleida Van Gansbeke by **midnight 22 October 2019**.

Shortlisted candidates will be invited for a written test by email on **5 November 2019**.

Shortlisted candidates will be invited for an interview in Brussels on **12 November 2019**.

Ideal starting **date in the beginning of January** .