

MONITORING, EVALUATION, AND LEARNING PROCESS FOR 2023-2028 TOR AND CALL FOR PROPOSALS – JULY 2022

CIDSE is an international family of 18 Catholic social justice organisations from across Europe and North America working together with others to promote justice, harness the power of global solidarity and create transformational change to end poverty and inequalities. We do this by challenging systemic injustice and inequity as well as destruction of nature. We believe in a world where every human being has a right to live in dignity.

CIDSE has just adopted a new Strategic Framework for 2023-2028, which sets out the Strategic directions for our network for the years to come. One of the key elements of the operationalization of our new Framework will be the development of an adapted and flexible Monitoring, Evaluation and Learning (MEL) plan. This will allow us to measure the implementation and process of our new Framework, develop the right tools and capacity to measure our systemic change approach and to learn from experiences so we can apply it to future work.

CIDSE is now looking for a MEL (Monitoring Evaluation and Learning) external consultant to accompany us in this process. The consultant would offer a minimum number of hours (8-10 days a month) during this accompaniment process of 15 months.

CIDSE’S SYSTEMIC CHANGE APPROACH AND PARTICULAR MEL NEEDS

CIDSE’s mission is to promote social justice by bringing together collective efforts to identify and change the structures, policies, and systems that create and reinforce injustice, human rights violations and destruction of nature. We work to change the narrative around how this world is organised and who has a voice and we do this through intentional transformative advocacy towards the decision-makers.

The consultant we are seeking will:

- **Help CIDSE to assess, map out, and analyse the practice and experience of promoting systemic change through transformative advocacy and collective action throughout the CIDSE network;**
- **Develop an adapted monitoring, evaluation, and learning process and tools which can be applied to the change processes we are engaged in;**
- **Guide a process of learning through collective knowledge with the objective of sharing and implementing the new methodology and tools within the CIDSE Secretariat and with the membership; and**
- **Develop training for staff and members and ensure that the methodology serves to develop targets and indicators to reach the network’s objectives.**

The Covid-19 Pandemic and the war in Europe has had and is continuing to have devastating effects on peoples’ lives, national economies, and social justice worldwide. CIDSE’s new Strategic Plan seeks to respond to the lasting impacts of this multi-layered crisis: the ecological, the social, the political, and the economic. As an organization rooted in Catholic Social Teaching, we draw inspiration from the

messages of Integral Ecology, Interconnectedness, solidarity, mutual responsibility, and fraternity (sisterhood/brotherhood). We recognize that our special approach which sees causes and issues of injustice as well as the solutions and answers as interlinked calls us to act for Systemic Change. This must continue to be a cornerstone of our work for social justice, integral ecology, healing, and just recovery. We do this through engaging political actors and joining movements mobilizing for change at the grassroots, telling their stories and recognizing our own privileged position to make space for others to speak with their own voice whenever possible or necessary. Finally, we are a learning a sharing organization and all of our processes must reflect this continuous desire to draw from each other's strengths and knowledge and better serve our mission together.

SCOPE OF WORK AND DELIVERABLES

PHASE 1: September 2022 – December 2022: Development of a new MEL plan based on an assessment of current practices

- Accompany the implementation process of the new Strategic Plan, in particular with the development of the new MEL plan. For this, the consultant will collaborate with and support the Secretariat staff and Management team in designing the most appropriate methodology for CIDSE; and consult with Member Organisations, partners, and allies.
- Work with the internal Secretariat team involved in the strategy development, to measure the results and learnings of the previous plan while proposing improved measurement for the new MEL plan.

PHASE 2: January 2023 – June 2023: Presentation of the new MEL strategy, internal training and testing the new MEL methodology

- To present the draft of the MEL plan in summary report and share outcomes with staff and members;
- Pilot the new MEL plan and methodology and provide training to staff and members ;
- To engage in existing spaces with members and partners (including the Systemic Change Forum), aligning with the knowledge management and systemic change processes already in place.

PHASE 3: June 2023 – December 2023: Consolidating and sharing practices with partners and allies

- Application of MEL methodology is evaluated internally;
- Spaces for sharing with partners and allies are developed with the staff;
- Approach is shared in trainings and exchange spaces with the broader CIDSE network.

PROPOSAL REQUIREMENTS

Please submit your expression of interest, motivations, CV (with examples of previous work), and a proposed plan outlining the following elements:

- Describe your motivation to work with the CIDSE and to participate in the development of the tools and implementation of the strategy, as well as your experience and expertise on the topic.
- Present your ideas and proposal for a process, including a timeline for the design of the feedback process, and methodology for the consultation process with our network, staff, and other stakeholders such as global partners.

Please send the requested documents to Recruitment@cidse.org no later than July 30th, 2022. Interviews will be held in the last week of August.